**Code of Conduct for Lincolnshire Netball Academy officials and volunteers**

The essence of good ethical conduct and practice is summarised below. All Lincolnshire Netball Academy officials and volunteers must:

dark blue tickConsider the well-being and safety of participants before the development of performance (physical, social or psychological).

dark blue tick Develop an appropriate working relationship with participants, based on mutual trust and respect reflecting the player centred approach.

dark blue tick Make sure all activities are appropriate to current Performance Programme.

dark blue tick Promote the Performance Programme.

dark blue tick Display consistently high standards of behaviour and appearance appropriate to the performance pathway (e.g. wearing academy clothing).

dark blue tick Follow the performance programme as laid down by England Netball and the Lincolnshire County Management Board.

dark blue tick Hold appropriate valid qualifications and insurance cover, and become a member of the Lincolnshire Coaches Network.

dark blue tick Never exert undue influence over performers to obtain personal or club benefit or reward (e.g. promotion of your own club over another or to take financial reward for offer of further selection).

dark blue tick Never condone rule violations, rough play or the use of prohibited substances.

dark blue tick Encourage participants to self-reflect in order to add value to their performances and not just look at results.

dark blue tick Encourage and guide participants and parents to accept responsibility for their own performance and behaviour, as per their own codes of conduct.

dark blue tick Commit to fulfil all assigned sessions and make appropriate cover when exceptional circumstances occur.

I hereby accept the above and agree to work within the Performance Pathway.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Failure to adhere to the code may result in removal from the pathway after the appropriate disciplinary/investigatory has been carried out as per the constitution.